

# FOCUS ELEMENTS OF GLOBAL ASSIGNMENT POLICY

Employee benefits was cited by most surveyed as an area of concern.

Repatriation and post-assignment support elements



Support elements during assignment



Pre-assignment training and support



Benefits (medical insurance, retirement/pension plan, death & disability insurance, accident insurance, etc.)



Allowances & premiums (cost of living, housing, education, hardship allowances and mobility premiums, etc.)



Expatriate compensation approach

